GOVERNMENT OF INDIA
LABOUR AND EMPLOYMENT
LOK SABHA

STARRED QUESTION NO:370
ANSWERED ON:12.12.2016
Functioning of EPFO
Ninama Shri Manshankar;Sonker Smt. Neelam

Will the Minister of LABOUR AND EMPLOYMENT be pleased to state:

(a)the rules/regulations and the guidelines for registration of workers especially in the unorganised sector under the Employees' Provident Fund Organisation (EPFO);
(b)the number of employees of both organised and unorganised sectors registered under EPFO, State/UT-wise;
(c)whether the Government has launched online services for EPF customers and if so, the details thereof along with the number of workers likely to be benefited therefrom, State/UT-wise; and
(d)the other measures taken by the Government to make the functioning of EPFO more transparent and convenient for all stakeholders?

Answer

MINISTER OF STATE (IC) FOR LABOUR AND EMPLOYMENT
(SHRI BANDARU DATTATREYA)

(a) to (d): A statement is laid on the Table of the House.

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STATEMENT REFERRED TO IN REPLY TO PARTS (a) TO (d) OF LOK SABHA STARRED QUESTION NO. 370 TO BE ANSWERED ON 12.12.2016 BY SHRIMATI NEELAM SONKER AND SHRI MANSHANKAR NINAMA REGARDING FUNCTIONING OF EPFO.

(a) The Employees' Provident Funds & Miscellaneous Provisions (EPF & MP) Act, 1952 applies to every establishment which employs 20 or more persons and is either a factory engaged in an industry specified in Schedule-I or the Act has been made applicable to it by notification in the Official Gazette. There is no distinction between organized sector and unorganized sector for the purpose of coverage of establishments or registration of employees under EPF & MP Act, 1952.

(b) The average number of contributing Employees' Provident Fund (EPF) members during 2015-16 is at Annex. No separate details in respect of unorganized and organized sectors are available with EPFO.

(c) & (d) The Government has launched the following online services for EPF stakeholders:

(i) For Employers: Electronic-Cum-Challan Receipt (ECR); Online Registration of Establishment (OLRE); and Online filing of returns by Exempted Establishments.

(ii) For employees: Universal Account Number (UAN); E-Passbook; Online payment through NEFT; and Facility for online transfer claim submission.

(iii) For Pensioners: Disbursement of Pensions through the core banking system.

The various services will not only benefit the members who are contributing to the Fund but will also benefit the workers who are presently not contributing.

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The other measures include:

(iv) Updation of member accounts in a single day.

(v) Internet banking facility for the employers to make their remittance through online banking.

(vi) SMS & mobile facilities to the members and employers intimating instantaneous details of monthly transactions, Mobile Applications, Missed call service, short code SMS Services have also been introduced.

(vi) "Know your claim" status.

(vii) Submission of Digital Jeevan Pramaan Certificate.

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